

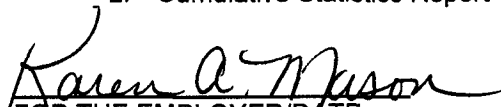
~~30 October 00~~
14 November 00

**MEMORANDUM OF AGREEMENT ON AFI 38-401
Air Force Innovative Development Employee
Awareness (IDEA) Program (1 Oct 99)**

1. American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the union and management, hereby enter into this MOA regarding subject instruction as it applies to bargaining unit members in matters covered by the Master Labor Agreement (MLA).
2. The information entered on the Idea Program Data System (IPDS) screens (submission, evaluation etc.) does not pass over the internet/web. The only use of the internet/web is to retrieve forms needed. When the forms are downloaded to a PC, the connection with the internet/web is terminated. At this time the IPDS users are working directly on the AFCQMI database server. After the SSN (and other data) is entered on forms and the user hits the "done" key, all information is encrypted. The encrypted information travels to the database via the Standard Query Language (SQL) net. This is a direct network communication line between the desktop and database. A DoD approved Secure Socket Layer (SSL) 128-bit encryption shall be used.
3. Information requirements of the Union for the purpose of this MOA only are satisfied by the standard report set forth at the web site address "https://ideas.satx.disa.mil/reports/ipds_reports.html" under the title "Cumulative (sic) Status Report Part A", until such time as this web site address changes, the report format changes, or the report data is not updated for a period exceeding six (6) months. In the event of any of these occurrences this MOA shall be re-negotiated upon written notification by either party. A copy of the report and a description of the column headings is attached to define the information and format currently provided.
4. The use and availability of the AF Form 1000 in the IDEA program shall not be eliminated. AF Form 1000 is used when a submitter does not have access to an AF desktop computer or for submission of classified ideas.
5. All remedies available under the MLA or 5 U.S.C. Chapter 71 are available to the Parties if either party believes that the other has failed to comply with any of the requirements of this MOA. All prior MOAs between the parties concerning the IDEA program or previous versions of AFI 38-401 are superceded by this agreement.

Attachments

1. Standard Report Description
2. Cumulative Statistics Report 1 Oct 99 to 30 Sept 00


FOR THE EMPLOYER/DATE

 11/14/00
FOR THE UNION/DATE

 HQ AFMC/DPCL
FOR THE EMPLOYER/DATE 14 Nov 00

Standard Reports

Cumulative Statics (sic) Report Part 1: This report is ran on a quaterly (sic) basis displaying the cumulative totals of ideas received and action taken in the current FY.

Columns: (1)List of MAJCOM's, (2) Number of Ideas received, (3) Number of Reconsiderations, (4) Number of ineligible, (5) Number of duplicates, (6) Number of Withdrawals, (7) Number of Approved ideas, (8) Number of Disapproved ideas, (9) Number of ideas pending, (10) sum of award(s) broken out into tangible and intangible benefits, (11) Tangible savings broken into Hard Savings and Cost Avoidance, (sic) (12) Benefits Paid, and (13) Number of ideas implemented.

Cumulative Statistics

Report generated on 06-OCT-2000

01-OCT-99 to 30-SEP-00

MAJCOM	SUB	REC	INEL	DUP	WD	DAPP	APPRV	PEND	IMPL	Est. Savings		Benefits		Benefits Paid
										CostAvoid	HardDollar	Tangible	Intangible	
AAG	14	0	3	0	0	0	2	9	0	\$0	\$0	\$0	\$0	\$0
ACC	2,105	30	224	93	58	238	1,208	314	1,039	\$9,403,411	\$21,248,692	\$712,454	\$201,166	\$862,318
ACD	22	0	0	0	5	9	11	3	1	\$16,215	\$121,295	\$15,763	\$1,200	\$16,313
AET	1,168	30	153	21	30	167	701	126	504	\$3,472,503	\$1,431,418	\$190,313	\$127,989	\$237,046
AFE	506	4	43	16	20	52	316	63	386	\$209,352	\$10,123,185	\$84,363	\$56,298	\$145,113
AFR	54	2	4	3	4	17	18	10	0	\$0	\$54,027	\$8,104	\$3,500	\$10,804
AIA	49	0	1	1	0	9	6	32	12	\$5,276	\$0	\$790	\$900	\$4,679
AMC	904	5	97	27	27	98	410	250	335	\$1,290,941	\$7,909,619	\$137,097	\$73,326	\$152,097
APC	4	0	0	0	0	2	0	2	0	\$0	\$0	\$0	\$0	\$0
AWS	8	0	0	0	0	2	1	5	0	\$0	\$0	\$0	\$200	\$200
BDA	2	0	0	1	0	0	0	1	0	\$0	\$0	\$0	\$0	\$0
CIC	2	0	0	0	0	1	0	1	0	\$0	\$0	\$0	\$0	\$0
COM	1	0	0	0	0	0	0	1	1	\$0	\$0	\$0	\$0	\$0
CSA	1	0	0	0	0	0	0	1	0	\$0	\$0	\$0	\$0	\$0
CTP	1	0	1	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
DDS	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
DOC	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
EEC	4	0	0	0	0	1	1	2	1	\$0	\$0	\$0	\$200	\$200
ELM	7	0	0	1	0	1	0	5	0	\$0	\$0	\$0	\$0	\$0
ESC	7	3	0	0	1	3	1	5	0	\$0	\$328	\$200	\$0	\$200
ESP	3	0	0	0	0	0	1	2	0	\$0	\$0	\$0	\$0	\$0
ESW	14	0	0	1	0	1	2	10	0	\$5,220	\$0	\$783	\$200	\$783
EUR	11	0	3	0	0	1	0	7	0	\$0	\$0	\$0	\$0	\$0
FSA	0	0	0	0	0	1	0	1	0	\$0	\$0	\$0	\$0	\$0
HAF	18	0	3	0	0	4	1	10	0	\$0	\$0	\$0	\$200	\$200
HRC	1	0	0	0	0	0	0	1	0	\$0	\$0	\$0	\$0	\$0
ICT	1	0	0	0	0	1	0	0	0	\$0	\$0	\$0	\$0	\$0
ISC	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
LCT	5	0	2	0	0	0	0	3	0	\$0	\$0	\$0	\$0	\$0
LMA	3	0	0	0	0	0	0	3	0	\$0	\$0	\$0	\$0	\$0
MOA	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
MSA	2	0	0	0	0	0	0	2	0	\$0	\$0	\$0	\$0	\$0

Cumulative Statistics

Report generated on 06-OCT-2000

01-OCT-99 to 30-SEP-00

MAJCOM	SUB REC	INEL	DUP	WD	DAPP	APPRV	PEND	IMPL	Est. Savings		Benefits		Benefits Paid	
									CostAvoid	HardDollar	Tangible	Intangible		
MTC	2,824	95	324	91	43	806	1,248	407	479	\$6,038,298	\$35,485,614	\$748,928	\$214,281	\$864,157
NGM	8	0	1	0	0	0	7	0	0	\$0	\$1,200	\$200	\$1,400	\$1,600
NGS	2	0	0	0	0	0	1	1	0	\$0	\$19,932	\$0	\$0	\$0
NOR	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
OSI	12	0	0	0	0	0	0	12	0	\$0	\$0	\$0	\$0	\$0
OSP	4	0	1	0	0	0	1	2	0	\$0	\$0	\$0	\$200	\$200
PAF	540	12	69	15	8	81	204	175	194	\$671,600	\$399,135	\$80,837	\$31,216	\$92,205
PCA	5	0	0	0	0	0	0	5	0	\$0	\$0	\$0	\$0	\$0
POA	1	0	0	0	0	0	0	1	0	\$0	\$0	\$0	\$0	\$0
RCM	6	0	0	0	1	1	3	1	1	\$0	\$16,744	\$390	\$198	\$588
SAJ	16	0	1	0	0	5	5	5	0	\$929,094	\$0	\$10,000	\$800	\$11,200
SFT	1	0	0	0	0	0	1	0	0	\$0	\$0	\$0	\$200	\$200
SOC	165	1	5	2	1	13	117	28	165	\$226,802	\$3,344	\$7,302	\$22,896	\$36,648
SPC	329	16	51	18	5	74	74	123	23	\$324,396	\$1,095,416	\$106,341	\$10,398	\$103,023
SSE	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
SVA	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
TAP	3	0	1	0	0	0	1	1	0	\$0	\$2,524	\$379	\$0	\$684
TEC	13	1	3	0	0	3	2	6	1	\$0	\$0	\$0	\$400	\$200
WWS	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
ZBD	1	0	0	0	0	0	0	1	0	\$0	\$0	\$0	\$0	\$0
ZBE	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
ZBF	1	0	0	0	0	0	0	1	0	\$0	\$0	\$0	\$0	\$0
ZBG	1	0	0	0	0	0	0	1	0	\$0	\$0	\$0	\$0	\$0
ZBH	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
ZBI	1	0	0	0	0	0	0	1	0	\$0	\$0	\$0	\$0	\$0
ZBL	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
ZEC	1	0	0	0	0	0	0	1	0	\$0	\$0	\$0	\$0	\$0
ZLA	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
ZPA	11	0	0	0	0	0	2	9	0	\$0	\$0	\$0	\$0	\$0
ZSD	1	0	0	0	0	1	1	1	0	\$0	\$0	\$0	\$200	\$0

Total 8,863 199 990 290 203 1592 4,346 1,651 3,142 \$22,593,108 \$77,912,473 \$2,104,244 \$747,768 \$2,540,658